

Equality, Diversity, and Inclusion (EDI) Statement

1. Our commitment

TARA Mediation ('The Practice') is committed to encouraging equality, diversity, and inclusion among our mediators, staff, and service users, and eliminating unlawful discrimination. We strive to provide a safe, respectful, and accessible environment for all, aligning with the principles of the Equality Act 2010.

2. Providing inclusive services

We believe that Mediation should be accessible to all. We are committed to making reasonable adjustments to accommodate disabilities or specific needs, ensuring no individual is disadvantaged in accessing our services.

3. Impartiality and respect

All individuals engaging with The Practice will be treated with dignity, courtesy, and respect. Our mediators are trained to act with impartiality, recognizing that sensitive, culturally aware mediation is essential to a fair outcome.

4. Our responsibilities

- **Recruitment & Training:** We ensure our staff and associates are trained in EDI principles and remove unconscious bias
- **Monitoring:** We regularly review our policies to ensure they reflect best practices

5. Contact Us

If you believe our services have fallen below these standards, or if you require a reasonable adjustment to participate, please contact one of the Managing Partners at: hello@taramediation.co.uk

Policy date: 6 April 2026

Policy review date: 5 April 2027